

OHIO NORTHERN UNIVERSITY UNIVERSITY COUNCIL

Minutes, April 19, 2005

Roll: (Absentees underlined) Dr. Baker, Dr. Lippert, Mr. Green, Mr. Hunt, Dean Condeni, Dean Hilderbrand, Dean Manzer, Dean Farbrother, Dean Bryant, Dean Maris, Dean Crago, Rev. LaSala, Prof. Steele, Dr. Finn, Prof. Cohoe, Prof. Nutter, Dr. Morrison, Dr. Sadurski, Dr. M. Govekar, Dr. Zekany, Dr. Reza, Dr. Yoder, Dr. Hill, Dr. Gerber, Dr. Hrometz, Dr. Allison, Dr. Kinder, Dr. Putt, Dr. Streib, Dr. Broedel-Zaugg, Dr. Lomax, Ms. Davlin, Mr. Block, Prof. Canagaratna

Chair, Indra Canagaratna called the meeting to order at 5:30 PM.

I. MINUTES: March 29, 2005 were approved as submitted.

II. REPORTS from CONSTITUTIONAL COMMITTEES:

- A. Budget and Appropriations: No Report.
- B. Academic Affairs: No Report.
- C. Student Activities: No Report.
- D. Personnel: No Report.

III. REPORTS from OPERATIONAL COMMITTEES

- A. Athletics: No Report.
- B. Information Technology: No Report.
- C. Cultural & Special Events: No Report.
- D. International Affairs: The International Affairs Committee has met and selected the Shuhaibar scholar. Notification will occur at the International Fair on April 26th.
- E. Religious Affairs: The Committee will conclude the year with an e-meeting in the next few weeks.

IV. OTHER REPORTS:

A. Vice-Presidents and Deans

- 1. VP Lippert: The search for the Dean of the College of Business is ongoing. 26 files are being evaluated, and will be passed on to the committee on April 21st.
- 2. VP Condeni: 150 students were on campus for Junior Visitation Day. We have received good response from the families, and Dr. Condeni thanks all of those involved in helping.
- 3. VP Hilderbrand: Two searches were carried out for professional staff positions. In both cases, the #1 candidate from the search committee accepted the offer. It has been a very busy few weeks with student involvement.
- 4. VP Hunt: No Report.
- 5. VP Green: No Report.
- 6. Dean Farbrother: No Report.
- 7. Dean Bryant: No Report.
- 8. Dean Manzer:
 - a. Daniel Waddell has been selected as one of only 300 students nationwide to receive the Goldwater Scholarship.
 - b. Work on the BSN Completion Program continues. Work groups are making sure that the infrastructure is in place for implementation of this program.
- 9. Dean Crago: No Report.
- 10. Dean Maris: No Report.

B. Student Senate

1. Ms. Davlin: Student Senate has worked with Residence Life on a new procedure for Housing Assignments.

C. Health Services Advisory Committee:

1. VP Green: No Report.

D. Other Reports: None.

V. ANNOUNCEMENTS:

- Prof. Canagaratna passed on a message from Vernon LaSala that Wednesday, April 20th there will be the Greek Week Chapel, which will be a reenactment of the story of Samson and Delilah.
- Prof. Canagaratna will be unable to attend the next Council meeting, making this her last meeting of this academic year as Council Chair. She thanked her fellow officers, and especially thanked Roger Goldberg for all of his assistance.

VI. QUESTIONS FOR THE PRESIDENT:

- Dr. Baker stated that there was an individual killed in Ada on Monday night. This individual was not a student, faculty, or staff member at ONU.
- Dr. Baker stated that the salary increase package for the next academic year is set at 4%. \$80,000 has been allocated to parity pay, approximately \$50,000 or \$60,000 of which will be allocated to academic units. In addition, if funds permit in the fall, the University TIAA-CREF contribution will be increased 0.5% to a total of 8%.
- Dr. Broedel-Zaugg asked the president how these parity funds would be allocated. Dr. Lippert indicated that each College received funds proportionate with the number of faculty in that College. This was thought to be the fairest distribution since there are parity issues on all College.
- Dr. Baker noted that the term parity is thought of as a means to correct multiple issues. These issues include the difference between ONU average salary and national average salary, which is most pronounced at the full professor level, compression, and compensation for young, aspiring professors. All issues and possible solutions are being considered.
- Dr. Gerber asked what efforts are being made to get away from the short-term dependence of faculty compensation on enrollments. Dr. Baker responded that a basic requirement would be for more endowed professors. This will be one component of the next capital campaign. A 2nd initiative is to work with units that benefit from the students that ONU prepares. Finally, some departments have considered replacing retiring upper-rank faculty with lower-rank positions to address parity concerns.
- Dr. Finn asked whether there was a difference in the ability to fund endowed chairs for teaching compared to research. Dr. Baker responded that while it is still easier to raise funds for endowments for research positions, there have been a real growth in teaching-related endowments over the past 20 years.

VII. UNFINISHED BUSINESS: None

VIII. NEW BUSINESS:

- Professor Terry Keiser, Chair of the Personnel Committee, presented a proposal to amend Appendix 20 (guidance and implementation procedures for merit pay system). There was no discussion. Council will vote on this proposal at the next meeting.
- Professor Laurie Laird, Chair of the Academic Affairs Committee, presented a proposal to streamline the grade appeals procedure. It was noted that the new procedure is based on a limited number of class days to contact the faculty member. Ms. Davlin noted that student response to the proposal had been positive. Council will vote on this proposal at the next meeting.

IX. ADJOURNMENT: Prof. Canagaratna adjourned the meeting. The next regular meeting of University Council is May 3, 2005.

Respectfully submitted,

John-David Yoder, Secretary