

Effective Date: 01/01/2010
Plan Year Ending: 12/31/2010

Ohio Northern University Flexible Spending Plan Election Form

Name: _____ Social Security: _____

Address: _____ City: _____ State: _____ Zip: _____

Date of Birth: ____/____/____ Check One: ____ Male ____ Female

Pay Cycle (Check One): ____ Bi-Weekly ____ Monthly

Do you or any of your family members have any other medical or dental coverage: ____ Yes ____ No

If YES, coverage is on: ____ myself ____ spouse ____ dependent children

____ I elect to contribute \$_____ per **YEAR** to my Health Care Reimbursement Account. This amount will be set aside before taxes are calculated to reimburse me for qualified out-of-pocket health care expenses for myself and/or my qualified dependents.

____ I elect to contribute \$_____ per **YEAR** to my Dependent Care Reimbursement Account. (Maximum of \$5,000/family or \$2,500 if married, filing separately) This amount will be set aside before taxes are calculated to reimburse me for qualified dependent day care expenses.

Special Features:

____ I elect to participate in the Automatic Reimbursement feature so that any unpaid amounts on claims processed by EBMC will automatically be reimbursed from my Health Care Reimbursement Account. I certify that neither my dependents nor I have any other medical or dental coverage.

____ I elect to have my reimbursements directly deposited into my checking or savings account. I have attached a deposit slip or voided check from the appropriate account.

____ I elect to use the same account number as last year.

I understand that this election will be in effect for the entire plan year, unless I experience a "Change in Status" as defined by the IRS. I further understand that any amounts in my account not used for eligible expense incurred during the plan year will be forfeited at the end of the plan year based on current tax regulations. I agree that I will submit claims for my qualified tax-dependents.

Signature of Employee

Date

Submit to the Office of Human Resources by December 20, 2009.