

Ohio Northern University Faculty

Minutes of the May 8, 2007 Meeting

- I. President Baker called the meeting to order at 4:01 pm.
- II. Invocation was offered by Dr. John Lomax.
- III. Minutes from April 10, 2007 were approved as submitted.
- IV. Unfinished Business: None.
- V. Questions for the President:
 - a) Dr. Baker responded to several written questions regarding the timing of, and opportunities for faculty input to, any upcoming proposals relating to calendar change. It is his understanding that the Academic Affairs Committee has already met once to begin discussion of this issue, and he expects to work with the committee leadership over the summer to begin formulating potential proposals. President Baker also noted that a faculty survey on the issue will be conducted before the end of the current academic year. He expects that several alternative proposals will be ready to present to the faculty in the Fall, at which time forums will be held to provide opportunities for further discussion. Finally, in response to a follow-up question, Dr. Baker clarified that at this point no proposals have yet been formulated.
 - b) Dr. Baker noted that he had recently received two anonymous letters which contained factual issues he felt should be addressed. One letter indicated that the Dean of the College of Arts and Sciences had not shared his evaluation results with the faculty as required. The President noted that this has since been completed. The second letter expressed dissatisfaction with the summary of Dr. Lippert's performance review provided at the previous faculty meeting. Dr. Baker responded that he had provided both quantitative and qualitative results, but also noted that all personnel reviews are confidential matters. Faculty teaching evaluations, for example, are only reviewed by those in the decision making process. Finally, as stated in the Faculty Handbook, after the VPAA review process has been completed the President is only required to "notify the faculty that such a review has occurred."
- VI. University Council: No report.
- VII. Committee Elections: See attached.
- VIII. Report of Constitutional Committees
 - a) Budget and Appropriations – A joint meeting with the Personnel Committee was recently held to review University financial information.
 - b) Academic Affairs – No report.
 - c) Student Activities – The committee met on May 3rd, and approved one new student organization, "ONU Don't Run Away."
 - d) Personnel – The committee is reviewing sections of the Faculty Handbook related to medical and maternity leave.
- IX. Reports of Operational Committees:
 - a) Committee on Athletics – The Women's golf team is currently competing in the NCAA National Championship in Orlando, FL.
 - b) Cultural and Special Events – No report. Dr. Baker noted the enormous success of the recent performance of "The Magic Flute."
 - c) International Affairs – No report.
 - d) Religious Affairs – The committee held its last meeting of the year to evaluate the performance of the Chaplain.
 - e) Information Technology – No report.
- X. Other Reports: None.

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- XI. New Business: None.
- XII. Announcements: None.
- XIII. The meeting adjourned at 4:57 pm.

Submitted by,

Dr. David R. Sawyers, Jr.
Secretary