

# Ohio Northern University Faculty

## Minutes of the January 13, 2009 Meeting

- I. President Baker called the meeting to order at 4:02 pm.
- II. Invocation was offered by Professor Paul Nutter.
- III. Minutes from December 9, 2008 were approved as submitted.
- IV. Unfinished Business: None.
- V. Questions for the President:
  - a. A question from the faculty raised concern about the process required to approve recommendations made by the University General Education Committee. Currently, all decisions are being forwarded to each college curriculum committee for approval. It was suggested that this process could be accelerated if approval was sought directly from the faculty as a whole. Dr. Lippert responded that the approval process is a result of accreditation requirements, since many accrediting bodies require individual programs to retain a significant degree of control over their curriculum. Dr. Baker added that the administration will investigate the possibility of some aspects of the general education proposals being sent directly to the Academic Affairs Committee and then to University Council.
  - b. Dr. Baker provided an update on enrollment and budget issues. Compared to the same time last year, applications are down approximately 5%. Deposits are down significantly more, but this is primarily due to the new schedule for admitting pharmacy students. [Note: Subsequent to the faculty meeting, the enrollment figures for January 2009 were corrected. The number of applications received is currently 3.6% lower than last year. Corrected figures for applications and deposits can be found in the attached Powerpoint file.]
  - c. On a more positive note, there were 250 prospective students on campus Saturday for Presidential Scholarship day (with 20 more expected on the makeup day). This is a significant increase from 238 participants last year.
  - d. Dr. Baker urged the faculty to be very prudent in the use of resources. All areas of income are down, while expenses are up. In response to a question from the faculty, Dr. Baker indicated that searches will continue for positions which have been posted, but that the administration will be very careful in the approval of other positions.
  - e. In response to a question from the faculty, Dr. Baker noted that about 50% of the prospective students interviewed on all four scholarship days are anticipated to enroll at ONU. The students who come to campus for Presidential Scholarship interviews are more difficult to recruit, since their academic credentials are so competitive.
  - f. In response to a question from the faculty Dr. Baker indicated that, while a decision has not been made regarding faculty salaries next year, he expects salary increases to be minimal at best. Tuition is expected to increase, although much less than would have been the case under normal circumstances. Even if faculty salaries do not increase other expenses, such as utility costs, have risen substantially.
  - g. The faculty were encouraged to control costs by carefully monitoring lights, heating, and travel costs.
  - h. In response to a question from the faculty, Dr. Baker noted that although he had already received several offers from faculty to voluntarily forego salary increases, this would remain a purely individual decision.
- VI. University Council: Council will meet next Tuesday.
- VII. Reports of Constitutional Committees
  - a. Budget and Appropriations – The committee will meet on Wednesday.
  - b. Academic Affairs – The committee will meet on Thursday.
  - c. Student Activities – No report.
  - d. Personnel – No report.

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## VIII. Reports of Operational Committees

- a. Committee on Athletics – No report.
- b. Cultural and Special Events – No report.
- c. International Affairs – No report.
- d. Religious Affairs – No report.
- e. Information Technology – The recent problems with the faculty email server were the result of a hardware failure, which has been repaired.

IX. Other Reports: None.

X. New Business: None.

## XI. Announcements:

- a. A play about the young Adolf Hitler will be performed at the Freed Center at 8:00 pm on January 17. The play was written by an ONU alumnus and was previously performed in Israel to excellent reviews.
- b. The Cultural and Special Events Committee will present a film titled “The Dalai Lama Renaissance” in the Dicke Forum at 7:00 pm on January 26. The film will be introduced by the director, Khashyar Darvich.
- c. A “Prayer for the Nations” worship service will be held near the flagpole in front of the Lehr Building at 4:00 pm on January 20. The event, which is being planned and implemented by the Chapel worship design team, will include music and prayer for our new president, our nation, and our world.

XII. The meeting adjourned at 4:40 pm.

Submitted by,

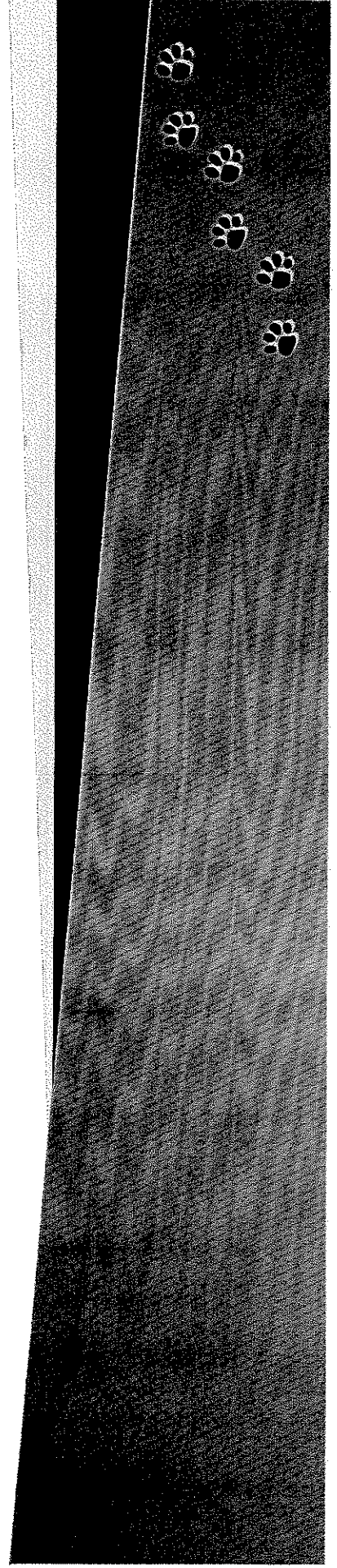


Dr. David R. Sawyers, Jr.  
Secretary

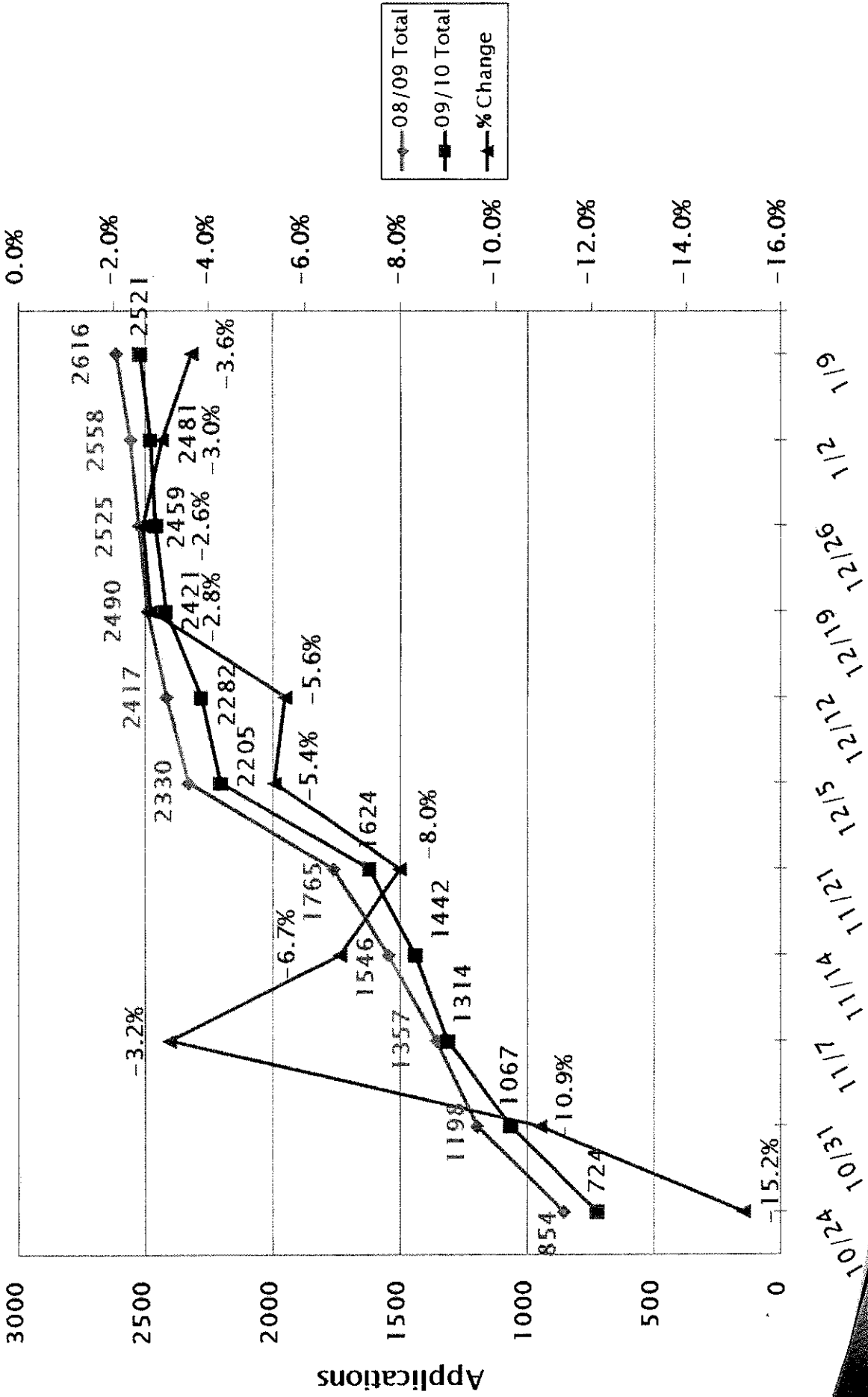


# Faculty Meeting

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# Active Applications Flow



# Net Deposits Flow

