

OHIO NORTHERN UNIVERSITY
UNIVERSITY COUNCIL

Minutes, December 2, 2008

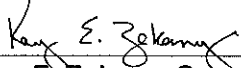
Roll: (Absentees underlined) President Kendall Baker, Dr. Anne Lippert, Dr. Robert Ruble, Mr. Thomas Stevick, Dean Karen Condeni, Ms. Adriane Thompson-Bradshaw, Interim Dean Lisa Robeson, Dean Eric Baumgartner, Dean Jon Sprague, Dean James Fenton, Dean David Crago, Rev. Vernon LaSala, Dr. Julie Adams, Dr. Jeffery Allison, Dr. Toni Clarke, Dr. Pat Croskery, Mr. Trevor Eagle, Prof. Randy Ewing, Dr. Errol Katayama, Dr. Brian Keas, Dr. John Lomax, Dr. David Mikesell, Dr. Michael Milks, Prof. Traci Moritz, Dr. Kelly Shields, Dr. Amy Stockert, Dr. Jon Smalley, Dr. David Smith, Dr. Marjorie Walker, Dr. Bob Ward, Dr. Bryan Ward, Mr. Scott Wills, Dr. Sunny Zank, Dr. Kay Zekany.

Sunny Zank, Chair of Council, called the meeting to order at 5:31 PM.

- I. Minutes of November 4, 2008 were approved as distributed.
- II. Reports from Constitutional Committees: none
- III. Reports from Operational Committees:
 - a. Cultural & Special Events will meet on December 12.
 - b. Religious Affairs will meet next week to review the Faith Lift survey. Rev. LaSala announced that Lisa Robeson will speak at tomorrow's Faith Lift Event.
- IV. Planning Council: Dr. Baker reported that Planning Council did not meet in November due to inclement weather, but will be meeting in December. The updated Strategic Plan is presently being designed and will be distributed to the faculty in the new year.
- V. Other Reports:
 - a. Anne Lippert reported the reopening of the registrar search. Two searches are also underway in information technology with one search in Institutional Research. The A&S Dean search is ongoing with 26 identified candidates. Review of their files will begin next week.
 - b. Jim Fenton reported that the next networking event for students in the Dicke College will be on December 9 in Minster for the Dayton area. Mark Henschen, President of Minster Bank, will host the event for 40 students. He also announced that Karen Bohn will be speaking on Corporate Governance at 7PM on December 11 in the Dicke Forum as the next installment of the Dean's Distinguished Lecture Series.
 - c. Jon Sprague announced that well over 100 pharmacists attended the successful District Four meeting on campus last month. He also announced that the Raabe College of Pharmacy will begin to interview students for next year's entering class next week.
 - d. Trevor Eagle announced that Student Senate talked to over 2200 students during their dead week dorm storm last quarter. They plan to conduct another dorm storm this quarter to get out the vote for college representatives to Student Senate.
 - e. Bob Ruble reported that the Health Services Advisory Committee had reviewed the proposed changes to the medical insurance plan last week. Dr. Baker will hold a second open meeting with faculty and staff to discuss the changes and receive comments.
- VI. Announcements: Roger Goldberg announced that an amendment to Faculty Bylaw 5 Sec. 2 Operating Committees will appear on the Agenda for the December Faculty Meeting. The purpose of the amendment is to incorporate seven existing committees into the bylaw.

- VII. Questions of the President: John Lomax asked about the impact of the recession on the University. Dr. Baker responded that the University has been, is, and will continue to be concerned. Open forums are planned for the University community soon. The short version is that application flow is down 7% from this point one year ago. Karen Condeni and others are focusing on increasing yield. Our returning student count for Fall 2009 is expected to be down putting more pressure on the admissions side. The tightening of loans, job loss problems, and the availability of cheaper alternatives are affecting our students and their families. Still, 97% of our students who were eligible to continue fall to winter term have. This bodes well for the remainder of the year. The budget for next year is based on 3500 students with the financial consequences and implication from that. The salary increment pool is less than it has been in past years. Our endowments have seen a \$60M drop from approximately \$185M to \$125M. However, the University is not stepping back from our goals and aspirations. Dr. Baker will talk about this in greater detail at the Open Forums.
- VIII. Unfinished Business: The motion from the Personnel Committee to amend the Faculty Handbook, Appendix 10.III Sabbatical Leave – Options Available to Applicants, to clarify the wording of the current salary policy for sabbatical leave was presented for the second time. The motion carried with unanimous support (see attached vote). The recommendation will be reported to the Faculty and then transmitted to President Baker.
- IX. New Business: Jeff Allison placed on the floor the motion from Personnel Committee for an addition to the Faculty Handbook, Sec. 2.13.7, on teaching overloads. The committee stated that the motion represents current practice. Discussion centered on (a) the wording in item 2 with respect to "should" or "shall," (b) when the course release may be granted, and (c) the stipulation that pay will be at the part time rate. The committee was requested to review these three issues. The motion will be an "unfinished business" item on the January 20 Council Agenda.
- X. ADJOURNMENT:
Sunny Zank adjourned the meeting at 6:14PM. Council will next meet on January 20 at 5:30PM in the Dicke Forum.

Respectfully submitted,



Kay E. Zekany, Secretary

UNIVERSITY COUNCIL

Attendance and Voting Record for December 2, 2008

<i>Council Attendance</i>	Attendance	Sabbatical Leave Motion		
		yes	no	abstain
President Kendall Baker	x			
VP Anne Lippert	x	x		
Dr. Bob Ruble	x			
VP Thomas Stevick				
VP Karen Condeni	x			
VP Adriane Thompson-Bradshaw				
Interim Dean Lisa Robeson	x	x		
Dean Eric Baumgartner	x	x		
Dean Jbn Sprague	x	x		
Dean James Fenton	x	x		
Dean David Orago				
Rev. Vernon LaSala	x			
Dr. Julie Adams	x	x		
Dr. Jeffery Allison	x	x		
Dr. Toni Clarke				
Dr. Pat Croskery	x	x		
Mr. Trevor Eagle	x	x		
Prof. Randy Ewing	x	x		
Dr. Errol Katayama	x	x		
Dr. Brian Keas	x	x		
Dr. John Lomax	x	x		
Dr. David Mikesell	x	x		
Dr. Michael Milks	x	x		
Prof. Traci Moritz	x	x		
Dr. Kelly Shields	x	x		
Dr. Amy Stockert	x	x		
Dr. Jbn Smalley	x	x		
Dr. David Smith	x	x		
Dr. Marjorie Walker	x	x		
Dr. Bob Ward	x	x		
Dr. Bryan Ward	x	x		
Mr. Scott Wills				
Dr. Sunny Zank	x			
Dr. Kay Zekany	x	x		
TOTALS		24	0	0
Denotes non-voting member				