

**OHIO NORTHERN UNIVERSITY
UNIVERSITY COUNCIL**

Minutes, March 31, 2009

Roll: (Absentees underlined) President Kendall Baker, Dr. Anne Lippert, Dr. Robert Ruble, Mr. Thomas Stevick, Dean Karen Condeni, Ms. Adriane Thompson-Bradshaw, Interim Dean Lisa Robeson, Dean Eric Baumgartner, Dean Jon Sprague, Dean James Fenton, Dean David Crago, Rev. Vernon LaSala, Dr. Julie Adams, Dr. Jeffery Allison, Dr. Toni Clarke, Dr. Pat Croskery, Prof. Randy Ewing, Mr. Michael Hamper, Dr. Errol Katayama, Dr. Brian Keas, Dr. John Lomax, Dr. David Mikesell, Dr. Michael Milks, Prof. Traci Moritz, Dr. Kelly Shields, Dr. Amy Stockert, Dr. Jon Smalley, Dr. David Smith, Dr. Marjorie Walker, Dr. Bob Ward, Dr. Bryan Ward, Mr. Scott Wills, Dr. Sunny Zank, Dr. Kay Zekany.

Sunny Zank, Chair of Council, called the meeting to order at 5:31 PM.

- I. Minutes of March 17, 2009 were approved with the following addition to the discussion of new business. "John Lomax asked about what sorts of problems brought about the proposal. Anne Lippert replied that the sabbatical leave is counted as time toward service for promotion and for years of service (see the Faculty Handbook). Two instances of unpaid leave also accumulate for time toward service for promotion, tenure and years of service. These include Fulbright grants and FMLA leaves. She noted that unpaid Family Medical Leave time is counted as time toward the service requirements as well since this is Federal Law. See Faculty Handbook, page 32, #2.12.3, etc."
- II. Reports from Constitutional Committees:
 - a. Budget and Appropriation: No report.
 - b. Academic Affairs: No report.
 - c. Student Activities: No report.
 - d. Personnel: No report.
- III. Reports from Operational Committees:
 - a. Athletics: No report.
 - b. Information Technology: No report.
 - c. Cultural and Special Events: No report.
 - d. International Affairs: Anne Lippert reported on the Shuhaibar scholarship winners for this year. There was a change this year that allowed students to self-nominate. There were five nominations, one from each College. All 5 will get certificates; 3 will receive scholarships.
 - e. Religious Affairs: Sunny Zank, on behalf of Rev. LaSala, announced that this week's Faith Lift speaker is Bill Robinson.
- IV. Planning Council: Dr. Baker reported on the Planning Council meeting. The topic of discussion was determining metrics to assess our success in achieving our goals and objectives. This discussion will continue over the next several months.
- V. Other Reports:
 - a. Lisa Robeson reported that ONU will host a 3-day International Conference, "Recreate, Replace, Restore: Exploring the Intersections between Meanings and Environments" on April 17 through 19. Keynote speakers include Drs. Anna Peterson, Dan Spencer and David Abram. The event is free and open to the public. She also reported that James Gallagher, a physics major has been selected as a 2009 Goldwater Scholar by the Barry M. Goldwater Scholarship Excellence in Education Program. This marks the fifth consecutive year that ONU students have received this honor, the premier undergraduate award of its type in the fields of mathematics, the natural sciences and engineering. In addition, John Holodnak, a mathematics major, received an honorable mention.
 - b. Jim Fenton reported on the spring accomplishments of DCBA students who were recently engaged in national and regional activities. Katie Rumbaugh, Management major, and Tim White, Finance and

Management major, presented their research at the Society for the Advancement of Management (SAM) Conference in Las Vegas, during the week of March 23. The DCBA SAM team, composed of Jaki Dunham, Justin Frazer and Michael Lodestro, participated in a case competition and won fourth place out of 40 university teams who competed. Curtis See, a senior Management major, was one of 12 finalists to present his business plan in the prestigious *Nascent 500 Business Plan Challenge*, sponsored by Ball State University, and held at the Indianapolis Raceway. Our SIFE team competed at the SIFE USA Regional Competition on March 24 in Cincinnati and was the first runner-up in the competition that included 22 college and university SIFE teams. Last week, eleven members of the ONU American Marketing Association (AMA) club attended the organization's national conference in New Orleans. The ONU AMA chapter won a national award for excellence in club communications. The conference was attended by 1,300 students representing 126 universities from across the country. Jim Fenton also reported on this week's upcoming "Extreme Entrepreneurship Tour" this Friday from 1-5PM on campus. In addition to the Dicke College, this event is being sponsored by the Colleges of Arts and Sciences, Engineering and Pharmacy; the offices of the VP of Academic Affairs, Student Affairs and Admissions; and the Kern Family Foundation. Jim personally thanks all sponsors.

- c. Michael Hamper reported on having successful conversations between the students and Dr. Baker on March 30. Michael also announced Senate's upcoming Student Leadership Conference on April 5. Steve Gilliland, with a title of "Enjoy the Ride," will speak in the Freed Center at 3PM. This event is free and open to the public. To honor April Fools' Day, Student Senate is sponsoring a Dress Goofy day and giving an award to the winner.
- d. Bryan Ward thanked the nominations subcommittee members for their assistance. He announced that nominations will also be taken from the floor at the May 12 Faculty meeting.

VI. Announcements: None.

VII. Questions of the President: Dr. Baker announced that an offer was made for the VPAA position, but turned down. As a result, there will be internal discussions regarding the position. Another alternative is to fill the position on an interim basis from registries of experienced individuals. The current agenda in Academic Affairs is straightforward: (a) semester transition, (b) Gen Ed, (c) Signature Programs, and (d) filling the positions of the Registrar and Institutional Research. We will move forward and assess our options.

VIII. Unfinished Business:

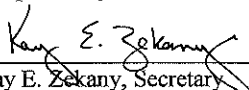
- a. Jeff Allison offered the second reading of the Personnel Committee's motion to amend the Faculty Handbook Sec. 2.8.2., 2.8.3, and 2.4.2 to clarify the wording regarding credit for time in service for promotion and tenure decisions. Jeff reminded all that this motion does not represent a change in policy.
- b. Discussion from numerous Council members ensued. The focus dealt with the contingency wording regarding years of service prior to ONU granted as part of the credit given at the time of initial appointment. The issue dealt with prior experience in a "teaching" role versus other "faculty" roles. The committee will redeliberate before bringing the issue back to Council.

IX. New Business: None.

X. ADJOURNMENT:

Sunny Zank adjourned the meeting at 6:04PM. Council will next meet on April 21st at 5:30PM in the Dicke Forum.

Respectfully submitted,



Kay E. Zekany, Secretary