

**OHIO NORTHERN UNIVERSITY  
UNIVERSITY COUNCIL**

Minutes, March 17, 2009

Roll: (Absentees underlined) President Kendall Baker, Dr. Anne Lippert, Dr. Robert Ruble, Mr. Thomas Stevick, Dean Karen Condeni, Ms. Adriane Thompson-Bradshaw, Interim Dean Lisa Robeson, Dean Eric Baumgartner, Dean Jon Sprague, Dean James Fenton, Dean David Crago, Rev. Vernon LaSala, Dr. Julie Adams, Dr. Jeffery Allison, Dr. Toni Clarke, Dr. Pat Croskery, Prof. Randy Ewing, Mr. Michael Hamper, Dr. Errol Katayama, Dr. Brian Keas, Dr. John Lomax, Dr. David Mikesell, Dr. Michael Milks, Prof. Traci Moritz, Dr. Kelly Shields, Dr. Amy Stockert, Dr. Jon Smalley, Dr. David Smith, Dr. Marjorie Walker, Dr. Bob Ward, Dr. Bryan Ward, Mr. Scott Wills, Dr. Sunny Zank, Dr. Kay Zekany.

Sunny Zank, Chair of Council, called the meeting to order at 5:30 PM.

- I. Minutes of February 17, 2009 were approved as distributed.
- II. Reports from Constitutional Committees:
  - a. Budget and Appropriation: No report.
  - b. Academic Affairs: No report.
  - c. Student Activities: No report.
  - d. Personnel: No report, but does have new business to bring to Council.
- III. Reports from Operational Committees:
  - a. Athletics: No report.
  - b. Information Technology: No report.
  - c. Cultural and Special Events: No report.
  - d. International Affairs: No report.
  - e. Religious Affairs: Rev. LaSala announced this week's Faith Lift speaker, Ms. Jeannie Blevins, Hostess for Sodexo, with ONU for 27 years and an ONU student, on March 18, 2009.
- IV. Planning Council: Dr. Baker reported on the Planning Council meeting. The topics of discussion were (a) budgetary matters affecting us this year and next academic year and (b) benchmarks to assess our success in achieving our goals and objectives. There are national studies based on national assessment activities, such as NESSE. Our Board expresses its interest. We will be sharing our metrics with the Board, accrediting agencies and others.
- V. Other Reports:
  - a. Jon Sprague offered three announcements. The College of Pharmacy's P&T (Pharmacy and Therapeutics) competition team has made it to the "Elite Eight" for the National Clinical Skills Competition. Melanie Nicol, P6 student, received the Rho Chi Graduate Scholarship which is the highest graduate award given by this National Pharmacy Honor Society. The College of Pharmacy's student lounge sponsored by Giant Eagle will open on Tuesday. All are invited to take a look at the fine new facilities.
  - b. Lisa Robeson reported that departments in the college of Arts and Sciences have begun to submit their major curriculum under a semester system.
  - c. Michael Hamper reported on the many activities and plans of Student Senate. Their first general assembly took place on March 11<sup>th</sup>. They also held their first cabinet meeting. They are planning a weekend retreat in April. Michael announced that the first annual "Continuous Achievement Scholarship" will be awarded to one student in each undergraduate college. Senate is in the process of recognizing the "Student Organization of the Year." Applications are due April 3. Plans are underway to improve Student Senate communications. They will meet with Dr. Baker on March 30 for an open dialog between Dr. Baker and all interested students. 11 vacancies need to be filled on Senate. Finally,

they plan to update the Student Senate website to use ONU colors.

VI. Announcements:

- a. Sunny Zank encouraged additional nominations by faculty for the upcoming Council and committee elections. Nominations may be directed to Bryan Ward, chair of the Nominations Committee.
- b. Kay Zekany announced, on behalf of the administration, that ONU has entered into a "program pass-through"/consortium agreement with the University of the Arts London. Students in the Department of Art and Design should benefit from this new study abroad opportunity.

VII. Questions of the President:

- a. Dr. Baker announced two separate recruitment issues. First, the VPAA search is in the final phase of candidate review in anticipation of an offer being made soon. Also, a search will begin to fill the position of Head Men's Basketball Coach following Jeff Coleman's resignation. Dr. Baker praised Jeff for the fabulous job he has done for the University. Since the Head Basketball Coach position is both a coaching and faculty position, the recruitment process will move forward.

VIII. Unfinished Business: None.

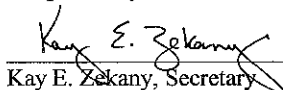
IX. New Business:

- a. Bill Theisen offered the first reading of the Personnel Committee's motion to amend the Faculty Handbook Sec. 2.8.2., 2.8.3, and 2.4.2 to clarify the wording regarding credit for time in service for promotion and tenure decisions. The changes reflect the need for a clarification and standardization of procedures crediting time in service and experience prior to coming to ONU. The current wording is not consistent and can provide various interpretations leading to misunderstandings.
- b. Bryan Ward asked for clarification to ensure that the intent of this change was not to change promotion and tenure application from the College of Law, which follows ABA standards. He was reassured.
- c. Errol Katayama raised the issue of sabbatical leave since faculty on sabbatical are not engaged in, as the amendment reads, "on campus full-time teaching service." Anne Lippert clarified that sabbatical years do count toward years in service. Dr. Baker agreed that clarification would be valuable. Personnel Committee will reconsider this issue.
- d. On a related issue, Errol asked if unpaid leave, when a faculty member is engaged in grant research, counts as well. Anne clarified that unpaid leaves do not presently count, with the exception of Fulbright Scholars. Personnel Committee will reconsider this issue as well. Jeff Allison reminded Council that the intent of the amendment is for clarification and not to change the policy. A policy change would need to be brought to the Personnel Committee for future action.
- e. In response to a question, the statement was made that the proposed amendment will not be retroactive.
- f. The motion will be acted upon at Council's next meeting.

X. ADJOURNMENT:

Sunny Zank adjourned the meeting at 5:52PM. Council will next meet on March 31<sup>st</sup> at 5:30PM in the Dicke Forum.

Respectfully submitted,

  
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Kay E. Zekany, Secretary